FEATURES.

The Income Tax Crisis.

Roll of Honour.

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# THE CIVILIAN

VOL. X.

AUGUST 3, 1917.

No. 8

#### The Income Crisis.

If certain inquiries now being made result in a favorable report, and the Service at large signifies its desire for action, the Morson income tax case will be carried to the British Privy Council at the expense of the Civil Service of Canada.

A special meeting of the Executive of the Ottawa Association was held on July 27th. The progress of the case was discussed and a sub-committee

appointed to obtain further information and report.

The appeal will cost several thousand dollars and all Civil Service organizations in Canada whose members are affected by such municipal taxes will be asked to contribute if the case goes on. As soon as preliminaries are arranged, the officers of the Ottawa Association and of the Federation will issue a statement to the respective memberships.

At this juncture a review of the controversy up to date will be of value.

#### Forty Years of Litigation.

The Leprohon case, which was the cause celebre heretofore in Ontario, was an appeal by J. P. Leprohon, principal clerk of committees in the House of Commons (afterwards assistant clerk of the House), against the assessment of his income by the city of Ottawa. It arose in 1877 and was carried to the Ontario Court of Appeals, which decided in Leprohon's favor.

That judgment stood as the law of the land for thirty years, and about

fifteen cases that were tried during that period resulted the same way.

The next development was an Australian case—Webb vs. Outram—which was carried to the British Privy Council and there ended in a judgment in favor of the assessing corporation. The Australian appellant was not satisfied and there was a movement on foot to have a re-trial when the Commonwealth Government passed an enabling Act, which placed the power of income taxation in the hands of the municipalities beyond any further question.

#### The Abbott Case.

The city of St. John, N.B., then taxed Civil Service salaries, and a Customs officer named Abbott carried an appeal to the Supreme Court of the province. That body followed the Australian decision, reversed its own former finding and gave judgment against Abbott. Abbott went to the Supreme Court of Canada and lost again. Justices Davies, Idington, Duff and MacLennan gave a majority finding in favor of the city of St. John. Mr. Justice Girouard dissented from the opinion of his colleagues, and, in his finding, pointed out that the constitutions of Canada and Australia are not alike in important details affecting such matters as this, and that, in his opinion, the Australian case was not a reliable precedent for a Canadian court to follow. Also, the decision in Leprohon vs. Ottawa, having stood as law for thirty years, was not one that should be reversed on any judgment except one on an exactly parallel case.

#### The Morson Case.

The Morson case has been going on for five years and every reader of *The Civilian* is familiar with it. In giving judgment the other day in favor of the city of Toronto, the Appellate Division of the Supreme Court of Ontario was bound by the judgment of the Supreme Court of Canada in the Abbott case. No other decision was possible. Judge Riddell gave a special finding and expressed the hope that the case would eventually be decided by the Privy Council.

#### As It Stands.

As long as the present judgments stand, the power of a municipality, under a provincial law, to tax Dominion employees is confirmed. Doubtless the municipalities fortunate enough to have many Dominion servants as residents will exercise this power to the full. Though the Dominion service is paid by the whole country, a few municipalities will collect the bulk of the taxes. Ottawa alone may take anywhere from \$50,000 to \$100,000 per year from its Civil Service residents.

The Ottawa service has not paid this tax for forty years,—having had thirty years' exemption under the Leprohon judgment and ten years further under the special agreement between the Government and the city. But for that arrangement the Ottawa service would have been taxed in 1909.

It is interesting to recall that, when the Leprohon case was tried, "the hat was passed" in the Service, and Mr. Leprohon indemnified for his heavy expenses in fighting the battle for his whole class of citizens.

#### CIVIL SERVICE CASUALTIES.

LANCE-CORPORAL WILFRED MERLE MUSGROVE, M.M., 11th Field Ambulance, a railway mail clerk of the Winnipeg district, wounded in March, was again wounded early this month.

SERGT. GEORGE MOORE, before the war an inspector in the employ of the Department of Agriculture in Toronto, is in hospital at Petersfield, Eng., wounded, and will be sent home. He is fifty-three years old. Of his three brothers, one has been killed, one is in France, and one in the South African army.

JOHN FLEMING PERCIVAL FOSTER, 87th Grenadier Guards of Canada, concerning whom there have been conflicting reports, is now listed by the Militia Department as "presumed dead." He was a Public Works messenger.

JOSEPH HENRY BRIEN, 257th Battalion, has been wounded. He was an employee of the Printing Bureau. LIEUT. ELZEAR A. VALIQUET, died of wounds at No. 58 Clearing Station on June 23rd, was on the District Engineer's staff, Department of Public Works at Prince Rupert. He belonged to Earl Grey's Rifles and went overseas with the 67th Battalion. He was thirty-three years of age and a son of U. Valiquet of the same department. Three brothers are in the army.

LIEUT. R. S. STRONACH (Parks Branch) is again in the casualty list. He has been twice wounded and is now gassed.

#### CORRESPONDENCE.

J.M.W., Montreal.—Thanks for letter and enclosure. Will use at earliest opportunity. Space very scarce just now. Can't you send us some news of your office?

M.T., Ottawa.—The young aviator's name is listed for publication. Thanks for your note.

E.L., Ottawa.—Remit by usual methods to "Civilian Publishing Co., Box 484, Ottawa."

#### The Roll of Bonour.

Men of the Public Service of Canada enlisted for active military service. Names in previous lists—3,563.

#### SEVENTY-EIGHTH LIST.

(Additional list from the Dept. of the Naval Service):

E. Adie, Pemberton, B.C. R. J. Ascah, "Princess."

A. E. Brown, "Malaspina."

F. Buddry, "Malaspina."

Lieut. Francis A. Butler, Banff, 113th Battalion.

Sub.-Lieut. James Catt, Skeena River, B.C., R. N. Division. Maurice Connor, "Galiano." H. O. Crew, Prince Rupert, B.C. Geo. F. Douglas, "Galiano," Machine Guns. A. E. Dumontrie, "Malaspina." Austin J. Evans, Lunenburg, N.S. S. E. Ellis, Esquimalt, B.C.
J. D. Grey, "Vigilant," Norfolk Battalion.
G. W. Gregory, "Constance."
H. L. Gibbs, Babine Lake, B.C. Chas. Godwin, Vernon, B.C. C. Hargreaves, "Vigilant." C. S. M. Howell, "Bradbury" Imp. Inland Water Transport. C. L. Jeffrey, Ottawa. B. L. Johnson, Vancouver, B.C., Submarine Service Royal Navy. Robt. Jordon, "Malaspina," 88th Regiment. Edw. Kelly, "Malaspina." W. Kennedy, "Malaspina." R. N. Lieut. J. H. Knight, "Lillooet," H.M.C.S. "Rainbow." Audrey Kniffen, "Vigilant." Alex. Laird, "Galiano."
W. H. Leach, "Malaspina."
H. L. Landrey, "Gannett."
John Leader, Qu'Appelle, Sask. Frank A. Lloyd, Campbell, Sask., Royal Naval Aux. Motor Boat Patrol. A. Lihou, "Fispa." W. J. Miller, Ottawa, 1st Battery, C.F.A. J. W. P. Melvin, Toronto. A. Millar, "Restless," Ambulance Corps.

R. A. Moore, New Westminster, B.C. E. MacDonald, "Acadia." John McDonald, "Malaspina."

M. R. MacDonald, Pemberton, B.C.

E. F. McGillivray, Kenora, Ont., 94th Regiment. J. C. Nation, Babine Lake.

C. J. Owen, Halifax.

Evan Owens, "Malaspina."

James O'Leary, Halifax.
Fred. Pearson, "Bradbury," Imp. Inland Water Transport.
N. G. Pye, "Speedy."
O. R. Parker, "Lillooet," Royal Navy.

A. E. Pollard, Clearwater River, Alta.

A. B. Quarington, "Galiano."
C. H. Thorburn, "Malaspina."

J. E. Turner, Collingwood, 157th Battalion.

Alfred Truthwaite, Selkirk, Man.

H. Warren, "Malaspina."

Lieut. Norman Wilson, Ottawa, Canadian Engineers. John Young, "Malaspina."

James Hodder, Babine Lake. F. E. Ellis, Ottawa, C.A.S.C.

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THE CIVILIAN, P. O. Box 484, Ottawa.

Ottawa, August 3, 1917



#### THE NATIONAL DUTY.

For the health of Germany's soul her people must be taught before it ends that military aggression is neither a legitimate nor a profitable business enterprise; that world domination is impossible; that treaties are sacred; that the public conscience of the world will not permit the rape of small, weak nations, will not tolerate the horrible methods of barbarity which have characterized the passage of the German armies and their occupancy of conquered territory; and, finally, that there is a world conscience which commands and can arouse a force sufficient to subdue any nation that runs amuck. The lesson must be thoroughly learned by the German people or the Allied nations will have taken up arms in vain.

-Sir Robert Borden.

The issues at stake are elemental. The free peoples of the world have banded together against tyrannous militarism and government by caste. It is not too much to say that the outcome will largely determine, for daring and liberty-loving souls, whether or not life is worth living. A Prussianized world would be as intolerable as a world ruled by Attila or by Timur the Lame.

-Roosevelt.

#### OUR BOYS

#### DEAD

LIEUT. E. A. VALIQUET. JOHN F. P. FOSTER.

#### WOUNDED

LIEUT. R. S. STRONACH. J. H. BRIEN. W. M. MUSGROVE. GEORGE MOORE.

#### A SOLEMN ANNIVERSARY.

Three years ago to-night Canada stood on the brink of war. To-morrow will be third anniversary of the day when she stepped into line with the defenders of the liberties of the world.

We Canadians try to think that these have been hard years, and that we have given and suffered much for the cause, yet down in our hearts we knew that we, as a people, have done nothing, have given nothing, have suffered nothing in comparison to the efforts, the gifts and the sufferings of the people in the old Motherlands from which we came. It is not for us to voice the word of weariness or grief when France and Britain save the crusts, send their women to the fields and their old men and boys to the battle-line.

It is for us now to find and throw into the struggle those reserves of strength that are the boast of youth, and prove ourselves worthy of the proud traditions long ago bequeathed to us and heretofore so proudly maintained in this young land.

#### NOT A WAR TAX.

Civil servants must take care that no misapprehension exists either in their own or the public's mind regardingf the income tax protest. The tax to which objection is taken is not a new imposition and has nothing to do with the war. It is the tax for general purposes levied by municipalities under the provincial assessment laws of Ontario and other provinces. The inequalities and injustices that exist in the working out of this law in Ontario give civil servants strong moral ground for objecting to paying the tax. The legal right of the lesser government to tax the salaries of employees of a higher government has been questioned by very high authority, both of the bar and the bench. Though there are several decisions upholding the law, it must be remembered that most of them are "follow up" decisions given by lower courts in accord with previous findings by a higher tribunal and that the decision of the British Privy Council—the highest of all—was rendered in a case which did not offer a true parallel to the situation in Canada.

#### HOW DO YOU STAND?

The costs of journalistic publication have increased very materially during the past three years and many newspapers have protected themselves by increasing their subscription prices fifty or a hundred per cent. The Civilian is sticking to its original price and striving to give the subscriber more for his money than ever before.

A further difficulty with which this journal has had to contend is that of making collections. Subscription accounts have run behind, but an earnest effort is being made to bring them up to date. A volunteer collector is now at work in the departments in Ottawa and statements of account are being sent to all outside subscribers.

The Civilian appeals to all its subscribers to assist the management by sending in their subscription moneys without waiting to be called upon or specially written to.

Do it now.

Win the war.

If you haven't forked any hay, get ready for the harvest.

The Civilian is adopting the datedlabel system, indicating to the subscriber just when his subscription expires. Watch your label. Keep upto-date.

It is pretty safe to assume that the names of some civil servants were included in the long list of men to whom the Military Medal has been awarded that was published last week. For every civil servant mentioned there is, somewhere in Canada, another civil servant who can identify him by rank and number. The editors want to hear from these.

#### LONG SERVICE ENDED.

(Contributed.)

After over thirty-five years of official life, Mr. Artemas Lord, Inspector of Lights and Buoys and Superintendent of Life-Saving Stations for Prince Edward Island, died in Charlottetown on the 3rd of May, 1917

Mr. Lord was born at Tryon, Prince Edward Island, May 14th, 1835. After having received a liberal education, he engaged in extensive mercantile business until his appointment, on January 1st, 1881, as Agent of Marine and Fisheries, in succession to the late William Mitchell. When life-saving stations were established on Prince Edward Island in the autumn of 1907, Mr. Lord was placed in charge of the service as Superintendent, which office he continued to hold after he was appointed Inspector of Lights and Buoys, upon his retirement from the position of Agent in December, 1910.

In the passing of Mr. Lord the Civil Service lost one of its most efficient and faithful officials. Capable, thorough, strictly conscientious, of irreproachable moral character, Mr. Lord commanded the respect and personal regard of not only those who came into official relationship with him, but of the entire community in which he lived.

He is survived by a widow—daughter of the late Hon. Col. J. G. Hamilton Grey, C.M.G., one of the "Fathers of Confederation"—and two sons and two daughters.

#### A CIVIL SERVICE UNION.

(From the Labour Gazette.)

The Federal Employees' Union of Washington is a union of the employees of the Federal Government of the United States and the District of Columbia. The organization is affiliated with the American Federation of Labour. Its chief objects are to provide for the common welfare of Government employees and to promote efficiency in the transaction of public Among the specific aims business. which it seeks to accomplish are the following: Saturday half holidays throughout the year, a satisfactory retirement plan, a minimum wage law and pay for overtime, and extension of the merit system of Civil Service classification to all positions in the Government service. The methods of accomplishing these objects are by petitions to Congress for desired legislation, by creating favourable public sentiment, and by co-operation with the proper officials throughout representatives of the union who are emplovees of the various offices and departments concerned. The constitution of the union provides that no Federal statute shall be violated and under no condition shall the business of the United States be interfered with. It is further provided "that under no circumstances shall this union engage in, or support strikes against the United States Govern-Instances are cited of similar Civil Service organizations having improved their conditions materially by these means, the latest improvements being the extension of the 30day leave privilege to all employees of the navy yards and arsenals, and the enactment of the Kern-McGillicuddy Compensation Law, providing accident and death benefits for all Government employees injured in the performance of duty. The Federal Employees' Union was organized in March, 1916, and a year later had more than 7,000 members; similar organizations have been formed in 35

other cities. An organizer is maintained by the American Federation of Labour to visit the larger cities and form unions of Government employees.

#### CHARLES JAMES EVANS.

(Contributed.)

It is indeed with sorrow and regret that I take up my pen to record the passing of a very faithful friend and a truly noble son of the Civil Service, in the person of Charles James Evans, of the Inland Revenue Department.

For ten years past, I, in common with many others, have profited by the good advice and sincere friendship of "Charlie," as he was affectionately known, and never for one hour have I known his efforts on behalf of the Third Division men to relax, nor his interest in the Civil Service to abate.

For the improvement of the Third Division he might almost be said to have given his life, so persistently and wholeheartedly were his talents used, both in and out of the C.S.A. Executive.

So far as I know, no man in the Service has done more for others than "C.J.E." His unselfishness was proverbial. Always at the call of those who needed his help—and they were many—Mr. Evans never failed to respond to do all that lay in his power "to help a man out of a hole."

I feel it a duty to place on record my appreciation of the late Mr. Evans, feeling sure that I but echo the sentiments of a great number of men and women who came to know the deceased as a man of the straightest character and a staunch and faithful friend and civil servant.

N. R. C.

(The editors sincerely regret that, owing to the heavy demands for space in *The Civilian* at the present time, the publication of an excellent poem to the memory of the late Mr. Evans is unavoidably deferred.)



Just a Hundred.

A hundred dollars seems so little for the Women's Branch to give, yet if we had no Emergency Fund that amount could not have been given as a Civil Service contribution to the fund that Miss Winnifrid Lewis is collecting to carry on the work at Clarence House.

As merely a convalscent home for Canadian wounded, Clarence House has always claimed our sympathy and support. It has been run by Ottawa women and financed largely by Ottawa money, and in every way the work carried on there has been successful. Lately the kind of its work has been changed and now all Canadian amputations will convalesce there.

The house is just outside of London, but for beauty of surroundings and country stillness it might be in the heart of a forest. Being just five miles from Ramsgate, where the men have their fittings for artificial limbs, the location is ideal.

Besides the running expenses of the house it is hoped that the \$9,000 proposed to be raised will cover the price of a motor car to carry the men to and from Ramsgate.

The Women's Branch wishes Clarence House and Miss Lewis every success.

#### The Income Tax.

The Women's Branch is immense-

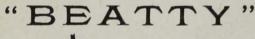
ly interested in Judge Morson's case. Every one hopes that it will now be carried to the Privy Council. It really has become a matter of personal interest to every civil servant in Canada. Not only will the progress of the case be watched with interest, but the income tax laws as they exist at present demand special attention with a view to their reform.

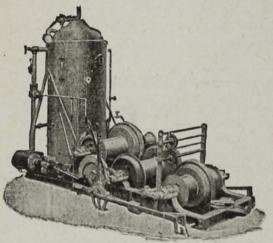
#### Well Done!

The following letter is published not only because it is an appreciation of some work the Emergency Fund has enabled the Women's Branch to accomplish, but also because it contains a fine tribute to "our boys" with the Royal Navy. The message is dated at a certain British naval base and addressed to the President of the Women's Branch:

On behalf of Admiral Sir James Starton and the Canadian officers of this R. N. Base, I desire to express our very grateful thanks for the splendid consignment of comforts and luxuries you and the W. O.C.S.O. have so generously sent for the Canadians, your fellow countrymen, who are so nobly helping us in the Mother Country. They are indeed doing nobly and one, at least, will, I hope, shortly be decorated for a smart piece of work which has just been accomplished. receivers have not only been delighted with the gifts, but also with the kindness and love which prompted them, and I have had great pleasure in distributing them.

Yours very gratefully, (Sgd.) Christopher Graham, Chaplain, R.N.





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#### WAR PERSONALS.

Lieut. J. B. Fotheringham, missing, is a son of G. B. Fotheringham, of the Dept. of Customs.

Private A. E. Virtue, killed in action, was a son of the Postmaster at

Margo, Sask.

Gordon G. Cameron, son of W. L. Cameron, of Public Works, Ottawa, who went overseas with a 74th Battery draft, has received a commission

in the British army

A packet of tobacco addressed to Leonard Fischer, a Niagara Falls Customs man, who is in the Royal Navy, when half round the world, and caught up to him when his ship, the "Bacchante," was coaling "somewhere on the coast of Africa."

#### WRITES FROM PRISON.

Lieut. E. D. Bellew, a Public Works engineer from Vancouver, who was one of the first civil servants to become a prisoner of war, writes the following interesting letter to H. H. Stevens, M.P., to whose kindness *The Civilian* is indebted for permission to publish:

Dear Mr. Stevens,-

I thought perhaps you might be interested to hear something about our new camp, Crefield, near Holland, which is now an All-British camp. Apparently all British officers, who were formerly scattered all over Germany, are being concentrated here. There are about 600 British officers here at present, of whom Brig. General Bruce is the senior. Brig. General Victor Williams is also in this camp, but he is confined to his room almost entirely owing to the state of his health.

The barracks in which we live are of modern construction and are occupied in peace-time by the Westphalian Hussar Regiment. They consist of three main buildings in which we have our quarters, whilst a central building, in the quadrangle formed by the stables and the barracks quarters, is used as a dining-hall and cinematograph theatre, which we operate ourselves.

There is a good deal more going on in this camp all the time than was the case in the small camp of Bischofswend, and a good orchestra and dramatic society, organized among ourselves, are not the least of the pleasant diversions of our life here. Regular classes have been organized for the study of law, languages, business, agriculture, etc., and they are well attended.

I think all of us have benefited in health by the change of air and scene, and, per-

# TO SERVE PUBLIC FREE



MR. JOHN G. KENT, a man of wealth and extensive business interests, who has refused to accept any remuneration whatever for his services as General Manager of the Canadian National Exhibition, preferring to serve the public free of charge. He is President of the Toronto Board of Trade and has been on the Exhibition Board since 1905, always showing a close interest in the work. He was President in 1912-13, the two best years in the history of the institution. Mr. Kent is head of the Boy Scouts in Toronto and is identified with many philanthropic enterprises. Long and continued illness has compelled Dr. Orr, Manager since 1903, to seek a long rest.

sonally, I am glad to have had the opportunity of running across a number of old friends with whom I served in India and other places, as well as many old school and

college companions.

Before drawing to a close I would like to ask you to convey my hearty thanks and good wishes to Mrs. Sillitoe, the members of the Canadian Red Cross Society of Vancouver, and all my fellow-citizens of Vancouver who have so splendidly attended to our welfare by sending us parcels. The articles we receive from them are admirably selected and one cannot but feel that in spite of all things one is not entirely forgotten after all these long months in captivity.

Trusting that you are well and that Vancouver is flourishing like the green bay tree,

believe me, with kindest regards,

Yours sincerely,
E. D. BELLEW (Lieut.),
7th Canadian Infantry.

#### THE VETERANS' OPINION.

A considerable number of returned soldiers have been appointed to posi-

tions in various departments in Ottawa, most of them in lower grade positions with salaries of \$500 per year. Many have quit as soon as they could find other employment, for they could make more money at many other sorts of work. Living in Ottawa on \$500 a year is too hard a job for most men. The new minimum of \$600 a year will relieve the situation a little.

The painful experience of these men may have had something to do with the adoption of the following resolution at the convention of the Great

War Veterans' Association:

"That the provincial convention of the Great War Veterans Association of Canada respectfully suggest to the Government of Canada that all civil servants who are now being paid a salary of less than \$1,000 per annum should have such salaries increased to that sum as a minimum."



#### LOOK HERE!

The butcher, the baker and the candlestick-maker must have their money when it's due, because meat and flour and whatever candlesticks are made of cost money.

Did it ever occur to you that paper and type and printingpresses and printers' wages and postage and all the other things that *The Civilian* uses cost money, too?

The publisher needs his money just as much as the butcher does.

Do You Owe a Dollar?

#### DR. D. D. CAIRNES DEAD.

Death claimed another of the well known scientists of the Civil Service on June 14th when DeLorme D. Cairnes, B.Sc., M.E., Ph.D., passed away.

Dr. Cairnes was born in 1879, and on graduation from Queen's, engaged in geological and mining work, subsequently taking courses at Yale and at the Royal School of Mines in Frieburg, Saxony. He joined the Geological Survey staff in 1905, and during his period of service conducted much exploratory work in the West and prepared many reports and maps from collected data.

He was a member of numerous scientific societies and contributed frequently to their journals and to other technical publications.

He was predeceased by his wife three years ago. The remains were taken to Vancouver for interment.

#### HE SET A STANDARD.

Further details are received regarding the death of Lieut. R. H. L. Ug-

low (Dept. of Agriculture), who was reported as having died of wounds in *The Civilian* of July 6th.

He was serving as signal officer with the Canadian Engineers and was up at the front line trench making a personal inspection of work when he was shot by a sniper. He died on the following day—June 16th.

His mother, Mrs. W. Uglow, who is now in England, has received letters from her late son's superior officers at the front, in which he is spoken of in the highest terms. One says: "By his cheerfulness under the most trying conditions, by his constant devotion to duty, his utter disregard of all personal danger, and his thoughtfulness for those serving under him, your son has set a standard that will never be forgotten by those who knew him." His General says: "Uglow was a very valuable man."

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#### Personals.

#### General.

In his special report on the cost of living, Commissioner W. F. O'Connor pays high tribute to the services and abilities of Miss Bessie J. McKenna, of the Department of Labour, who was one of his chief assistants during his investigations.

The decoration of a Commander of the Legion of Honor, awarded by the Government of France to General Sir Eugene Fiset a short time ago, was formally conferred upon him by the Consul General of France in Canada at Montreal on July 14th, France's national fete day.

James Coan, of the Customs, Niagara Falls, has fallen heir to \$40,000 through the death of a relative in Ire-

land.

R. W. Knapp, of the Office of the Auditor General, was married at North Gower to E. Jeannette, daughter of Wm. Cowell.

Duncan William Johnson, of the Dominion Parks Branch, was married at Calgary, on July 2nd, to Eleanor Agnes, only daughter of Mr. and Mrs. Kenneth J. MacLennan, of that city, formerly of Maxville.

John Emerson, who entered the Railway Mail Service in 1890, was transferred to the Rural Mail Service Branch of Post Office Inspector, St. John District, has recently been appointed Assistant P. O. Inspector, New Brunswick Division.

Mrs. Bright has been presented with a very handsome illustrated volume, a history of the Central Canada Exhibition; a tribute of respect to her late husband, John Bright, Live Stock Commissioner. The "Ex." had its most successful year under Mr. Bright's presidency.

#### Obituary.

F. J. Lucker, letter carrier, Saskatoon, was drowned in the South Saskatchewan on July 18th. He dived and never rose. He was a survivor of the

Lusitania disaster and swam in the sea for two hours after that ship went down before he was picked up.

#### IN PARLIAMENT.

The assurances of the Minister of Finance that the Outside Service would receive financial concessions in the supplementary estimates been repeated by the acting Postmaster General and other ministers in the House. The tone of remarks on the subject by members gives rise to an expectation that the proposed increases will be received with favor by both parties. Nothing official has been said as to the extent of the increases, but it is believed that the amounts will be well worth while. However, it is best to not place much dependence on unofficial predictions.

There was a tempest in a teapot over the tabling of an Order in Council in the Senate with reference to the alleged over-manning of the Service in Ottawa—both Inside and Outside branches. On recommendation of a report from the Public Service Committee that the personnel in Ottawa be reduced 15 per cent (equal to 1,750 persons) the Council asks all ministers to reduce the staffs if possible. The request is made on purely economical grounds.

The Bill to amend the Civil Service Act was assented to and became law on July 25th. Departments will now be able to arrange for the payment of increases dating from April 1st as provided in the new Act. Some points of interpretation are yet uncertain and await action by the Treasury Board.

#### A Business Girl.

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All communications, matter for publication, etc., to be sent to "Editor of Postal Journal," Calgary, Alta.

Vol. II.

AUGUST 3, 1917.

No. 22

#### Editor's Notes.

During the past twelve months the Postal Clerks' Association of the Dominion of Canada has grown in numbers and influence. New branches have been formed to such an appreciable degree that the membership of the Association is double that of a year ago. The membership will continue to increase. A few—very few—offices remain outside the Association, but there is a measure of assurance that they will not long remain void of the essential medium through which they may air their grievances and express opinions on matters pertaining to the welfare of postal clerks. As the membership and power of the Association grows, so probably will the problems and duties of its officers and members generally. It is in this regard that a timely word of advice is offered. A postal clerk must not deceive himself into the belief that all the Association requires of him is that he pay his dues promptly. Each member should be sufficiently interested in the welfare of his branch to attend its meetings

with unfailing regularity.

During the ensuing year, it is probable that the business to be transacted will be heavier than was the case during the past twelve months. Discussion should not be left to the "chosen few," but each one should take advantage of opportunity, when it comes his way, to express his ideas and desires on the question under discussion. It must be remembered that the branch meeting is the proper place to express those ideas and desires—not at the sorting rack. intelligent interest, enthusiasm and operation of the members is the only foundation from which can come a well directed organization which has for its object the improvement of the working conditions of its members and the protection at all times of their material interests.

#### LISTEN!!!

Our members everywhere will have learned with pleasure of the Department's decision to grant vacations with pay to the temporary force. This matter was taken up strongly by the executive committee and the Department addressed on the subject on May 10th

last. Once again we have scored a hit. We regret that ,at this season of the year, our space is in such demand that the letter cannot be published, at least for a few issues.

The recent order-in-council re non-payment to men enlisting in the future, has received the attention of the executive and everything possible is being done.

During the convention period, for a few issues previous and one or two after, we feel that branch notes cannot receive quite the first attention in the best interests of our readers. Should it be, therefore, that your local notes are not being published up to date just now, it is hoped that you will bear with one who is harassed for space.

Branches have recently been established at Brockville and St. Catharines, where they will be glad to hear from all or any. We shall be voicing the sentiments of the entire association if we congratulate them and hope for their success in the future.

#### POSTAL CLERKS' ASSOCIATION OF THE DOMINION OF CANADA.

#### Editor's Report.

Mr. Chairman and Colleagues,-

Our few pages in each issue of *The Civilian* occur to me to give to you better information concerning what may be termed my policy in conducting the "Postal Journal," than anything I might report to you to-day

The expenses for the year have amounted to the sum of twenty-eight dollars and ninety-seven cents.

I desire to take this opportunity of sincerely thanking those of you present and several who unfortunately are not in session with us who have accorded me such valuable help during the past twelve months, and I trust that they, with others, will continue to be instrumental in furthering the interests of this Association, through the medium of the "Postal Journal."

From several sources comes the plea for a widened sphere of activity in connection with the Association's efforts in this direction, and I do not doubt that you will agree that there are tremendous possibilities at such time as this Association considers itself in a position to obtain greater scope for such

undertaking.

In conclusion, I desire to direct your attention to the following two points. Firstly, as to the advisability of the Association requiring all, or at any rate some, of its executive officials to periodically review the activities of the organization, in the "Postal Journal." Secondly, at the proper session of this convention, I hope that you will bear in mind the desirability of editing the "Postal Journal" in some place a great deal nearer the city of publication than at present, as I am of the opinion that such would tend to be in the best interests of the Association.

All of which, gentlemen, is respectfully submitted.

A. VENABLES, Editor.

#### BRANCH NOTES.

#### Vancouver.

Convention has come and gone and we are pleased to see by the local papers that the much looked for war bonus is assured. Our members are awaiting with keen interest the report of their delegate, when further information on this all important matter is expected. The report of the recent delegation to Ottawa should prove interesting in view of the statement that 75 per cent of our requests were granted. Judging by the size of the Agenda the convention must have put in some very heavy sessions in order to dispose of the questions to the satisfaction of the delegates. We know that many of the questions would cause intense discussion. It seems to us that with the programme of entertainment mapped out by the Winnipeg branch, the delegates would hardly find time to sleep.

The election of officers has produced what appears to be a very strong and representative board. Mr. Tease we know as a very level-headed and able gentleman and will adorn the office of President, while the re-election of Mr. Green to the office of Secretary-Treasurer will give entire satisfaction throughout the Association. The inclusion of Mr. Crate of the Toronto branch as Vice-President will go far to consolidate our Association into a truly Dominion wide one. Even as far west as Vancouver have we heard of the abilities of Mr. Crate. Mr. Pickup, as Editor of the "Postal Journal," will continue the good work so ably carried out by Mr. Venables during the past two years. We cannot but feel that the success of the "Journal" has in the past been due in a very large measure to the hard and earnest work of Mr. Venables, and the Vancouver branch is but echoing the sentiments of all the branches

by stating that Mr. Venables has our very best thanks for work well done. The semistaff offices will appreciate the re-election of Mr. Doyle of Prince Albert, who may be summed up in the expression, "a real live wire," whilst Mr. Foster of Saskatoon we think will ably fill the responsible position of Organizing Secretary, a position that has been rendered extremely difficult owing to the great record made by the late occupant of that office.

Judging by the calibre of the officers, this branch looks to the ensuing year to be a banner one, providing that each individual member of the Association realizes that without his co-operation the work of the

officers will be in vain.

#### OBITUARY.

The members of this branch wish to express to Mr. E. H. Whitehead, of the Forwarding Branch, their heartfelt sympathy in his recent sad bereavement. A standing vote to this effect was passed at last meeting.

Saskatoon.

It is with a feeling of deep regret that we record the death by drowning in the Sask-atchewan river of F. J. Luker, one of our

letter carriers, on July 17th.

The death of the late Mr. Luker is the more painful to us because of the fact that he was aboard the Lusitania when she was torpedoed, where he performed some heroic work in saving the lives of others. He was picked up after he had been swimming around for two hours.

It seems like a cruel fate that a man should risk his life for others as he did in the Irish sea, and to escape, only to be

drowned a few feet from land.

The Saskatoon branch is pleased, indeed, that its delegate to the convention returned home as an officer of the Association. Mr. S. W. Foster is one of those unassuming kind of chaps, but we felt sure that he would render a good account of himself, and did so to the extent of being elected by the unanimous vote of the convention to the office of Organizing Secretary.

The "Postal Journal" Editor intimated that a contribution from the new President might be looked for. Up to going to press it had not arrived.

Ed. Civilian.

I have no hesitation in saying that in the need which these weeks present, men and women may with a clear conscience do field work for Sunday. — The Archbishop of Canterbury.



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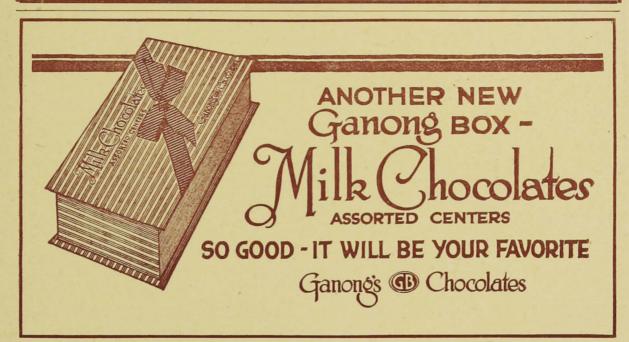
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